

**PALM BEACH COUNTY FIRE RESCUE
CERTIFIED FIREFIGHTER EMT/PARAMEDIC
HIRING FAQ**

1. **What are the requirements for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position in Palm Beach County Fire Rescue (PBCFR)?**
 - a. Must be 18 years old or older
 - b. Graduation from high school or an equivalent recognized certification
 - c. Valid Florida Class E Driver's License (at time of appointment)
 - d. Must have the following **Certifications** (see Guide [HERE](#)):
 - i. Current/Valid Florida *Firefighter Certificate of Compliance* (from the State of Florida Bureau of Fire Standards and Training)
 - ii. Current/Valid Florida *Emergency Medical Technician (EMT)* certification *OR* Florida *Paramedic (PMD)* certification. (**NOTE:** National Registry EMT certification will not be accepted)
 - iii. Certification/Authentication Letter of having passed an IAFF-sanctioned *Candidate Physical Ability Test* (CPAT) within 1 year of job listing closing date, as specified in advertisement. (**NOTE:** If selected for hire, candidate must also have passed a CPAT prior to hire date as specified by PBCFR at that time)
 - iv. Certification of having passed a 16-hour *Emergency Vehicle Operator Course* (EVOC)
 - e. Must be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application
 - f. Must abide by PBCFR Professional Appearance Standards ([VIEW HERE](#))

2. **How can I apply to be a FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) for Palm Beach County?**
 - a. Applications are **ONLY** accepted online and only when there is an active job listing. When there is an active job listing, you may apply online at www.PBCGOV.jobs. Applications submitted by any other method **will not** be accepted. Be sure to pay attention to the instructions in the job listing and on the www.PBCGOV.jobs website.

3. **How often does Palm Beach County post an advertisement for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position?**
 - a. Advertisements are based on the needs of the Fire Rescue Department and job listings for the position have typically been posted every 1-2 years. To receive an e-mail notification of an upcoming job listing, submit a Recruiting Interest Card [HERE](#).

4. **Which Candidate Physical Ability Test (CPAT) meets the application requirement?**
 - a. Only IAFF-sanctioned tests meet the requirement. Information about the IAFF-sanctioned CPAT can be found [HERE](#).